



**UNT Health Fort Worth  
Faculty Senate Meeting  
December 12, 2025, at 8:00 AM  
LIB400 and X2o**

**PRESIDING:** J Fix, Presiding Officer

**PRESENT:** R Basha, A Brosnan (X2o), M Crawford, F Filipetto, S Franks, S Fung, E Hearn, J Jowitt (X2o), M Kastellorizios (X2o), G Knell, S Large, J Park for A Lively, L Markham, S Mathew, J Mills (X2o), M Ndiulor, M Neelamegam (X2o), V Nejtek, C Nichols, B Olakunde, S Ortega, M Petersen, R Schalles (X2o), C Taylor (X2o), S Tserotas (X2o), R Zascavage (X2o)

**ABSENT:** S Hubbard

**GUESTS:** J McKenzie, A Smallwood, L Burns, V Womack, L Ayres, S Griner, J Park, A Gentry, L Squires, K Holloway, R Cantu, S Willmoth

**RECORDING:** R Arthur

Topic/Agenda Item	Discussion/Conclusion
Call to Order	<b>J Fix</b> called the meeting to order at 8:05 am
Introduction of Alternates	<ul style="list-style-type: none"> <li>J Park for A Lively</li> </ul>
Approval of Minutes	<b>J Fix</b> inquired if there were any edits to the November minutes. With no recommended changes, the minutes were approved.
Announcements	<ul style="list-style-type: none"> <li>All Faculty Senate meetings are now live streamed as required by government regulations.</li> <li>Meeting agendas are now posted on the website 7 days in advance, per government requirements.</li> <li>Research Appreciation Day will be held on April 17th with an in-person component.</li> <li>Professor Ryan Schalles was introduced as new senator from College of Nursing, replacing Dr. Manoushagian.</li> <li><a href="#">Faculty Concern Survey results</a> have been shared with senators and will be presented at the January Cabinet meeting. Senators may share the results with their faculty.</li> <li>Flex work policy is being developed by legal and administration with details still pending.</li> </ul>
President's Updates	<ul style="list-style-type: none"> <li>N/A</li> </ul>
Provost's Updates	<ul style="list-style-type: none"> <li>N/A; Provost Ray contributed to the Strategic Plan updates</li> </ul>

Cabinet Report	<ul style="list-style-type: none"> <li>No update. J Fix will attend the cabinet meeting in January</li> </ul>
Values Committee Update	<ul style="list-style-type: none"> <li>N/A</li> </ul>
Communications Committee	<ul style="list-style-type: none"> <li>Winter assembly's theme is "Resolutions to Results". Dr. Lisa Nash and Dr. Evan Robinson will be guest speakers and discuss the vision of TCOM and College of Pharmacy going forward.</li> <li>Working on annual project to create a platform for collaboration across colleges</li> <li>Request for college representatives to collaborate and single senator to present the updates and Email it to the <a href="#">Senate Communications Committee</a> after the senate meeting, by end of the day. Representatives of Early Career Development Council and the Women Faculty Network are also requested to E-mail their updates to the Senate Communications Committee. It will help to streamline reporting.</li> </ul>
<a href="#">ECDC</a> Updates	<ul style="list-style-type: none"> <li>Book club in collaboration with Women's Faculty Network on "Crucial Conversations" scheduled for February 12th.</li> <li>AI series planned with part one on February 17th at 1:30-3:00 in Library 400 and part two will be scheduled in March.</li> </ul>
<a href="#">WFN</a> Updates	<ul style="list-style-type: none"> <li>Critical Conversations Book Club on February 12th in Library 311</li> <li>International Women's Day event on March 6th in MET Lobby, 9:00-11:00 am</li> <li>Launching podcast series focused on work-life balance</li> </ul>
College Reports	<ul style="list-style-type: none"> <li><b>CBTS</b> <ul style="list-style-type: none"> <li>PhD admission cycle underway; recruiting faculty for undergraduate program; department chair changes</li> </ul> </li> <li><b>SCP</b> <ul style="list-style-type: none"> <li>Dr. Michelle Blakely is joining as Assistant Dean for Student Success</li> <li>Amber Pritchett joined as Program Manager</li> </ul> </li> <li><b>CPH</b> <ul style="list-style-type: none"> <li>Dr. Matt Rossheim received Texas Senate commendation for cannabis research</li> </ul> </li> <li><b>CHP</b></li> <li><b>PA</b> <ul style="list-style-type: none"> <li>Preparing for graduation banquet in February</li> <li>2nd year students preparing for clinical rotations</li> <li>Transitioning to TCOM</li> <li>Associate Professor Tamara Wilmoth was published in JAAPA, "Immunoglobulin-A Associated Vasculitis (IgAV) From an Insect Bite"</li> </ul> </li> <li><b>PT</b> <ul style="list-style-type: none"> <li>First round of admissions sent for residential and hybrid programs</li> </ul> </li> </ul>

	<p><b>PHWB</b></p> <ul style="list-style-type: none"> <li>- MS in Lifestyle Health Sciences received recognition from American College of Lifestyle Medicine</li> </ul> <p>• <b>TCOM</b></p> <ul style="list-style-type: none"> <li>- The new UNT Health website will launch on December 22. If there is anyone from your area who needs access to edit the site, please make sure they have completed the required training first.</li> <li>- A legacy that was cemented years ago has one more exclamation point to add. Dr. Albert and Sharon Yurvati have made a gift to UNT Health at Fort Worth’s Texas College of Osteopathic Medicine. In their honor, the university has renamed the Medical Education and Training Room 109-11 to the Dr. Albert and Sharon Yurvati Conference Hall.</li> <li>- A passion for service and a remarkable journey to medicine have led to TCOM first-year student Moises Correa receiving the <a href="#">Texas Medical Association</a>'s Special Funds Foundation North Texas Specialty Physicians Medical Student Scholarship. The scholarship is for a total of \$40,000. And TMA President-Elect Bradford Holland, MD, said, “He’s a truly remarkable young man who did rise above an extremely impressive group of peers.”</li> <li>- We are so proud of TCOM second-year student Cheryl Obi, who received the C.V. Roman Memorial Scholarship at the recent society Gala. She is a volunteer coordinator for the Street Medicine Student Coalition, president of SNMA, and unity representative for the Class of 2028.</li> <li>- The <a href="#">Texas Academy of Family Physicians</a> recognized two TCOM grads for their sensational work. Dr. Zaiba Jetpuri received this year’s Academic Exemplary Teaching Award, &amp; Dr. Jessica Nu Glick was this year’s TAFP Rising Star.</li> </ul> <p>• <b>CON</b></p> <ul style="list-style-type: none"> <li>- Hired Dr. Lisa Ott as Assistant Dean for extended campus</li> <li>- Starting third cohort of undergraduate program</li> </ul>
General Business	<p><b>Campus Safety and Security, Phase 1</b> – S Willmoth and R Cantu</p> <ul style="list-style-type: none"> <li>• <a href="#">Presentation</a></li> </ul> <p><b>Strategic Plan update</b> – L Squires</p> <ul style="list-style-type: none"> <li>• <a href="#">Presentation</a></li> </ul>
New Business	N/A
MISC	<ul style="list-style-type: none"> <li>• Recognize HSC faculty and staff through <a href="#">WAY TO GO! Recognition Link</a></li> <li>• There is an “<a href="#">Anonymous Faculty Input</a>” feature on the <a href="#">UNT Health Faculty Senate Connect page</a> where you can submit your questions/concerns anonymously. If you would like a response from the</li> </ul>

	<p>Faculty Senate Executive Committee, please include your name and email address with your comment.</p> <ul style="list-style-type: none"> <li>If you would like to attend a Faculty Senate meeting, please send an email to Rhonda Arthur prior to the meeting: <a href="mailto:Rhonda.Arthur@unthealth.edu">Rhonda.Arthur@unthealth.edu</a></li> </ul>
Adjournment	<p>The meeting adjourned 9:55 AM The next meeting will be held on Friday, January 9, at 8:00 AM in LIB400/X2o</p>

**UNT Health Fort Worth  
Faculty Senate Meeting  
November 14, 2025, at 8:00 AM  
LIB400 and zoom**

**PRESIDING:** J Fix, Presiding Officer

**PRESENT:** L Markham, M Crawford, S Mathew (zoom), M Kastellorizios (zoom), V Holmes for A Lively (zoom), V Nejtek (zoom), E Hearn, D Gillespie for A Brosnan (zoom), S Ortega (zoom), C Nichols, R Zascavage, C Taylor (zoom), R Kovacs for J Mills (zoom), S Hubbard, S Fung, J Jowitt (zoom), R Basha, B Bratton for S Tserotas (zoom), B Olakunde, S Franks, D Gruben for S Manoushagian (zoom), M Neelamegam, L, F Filipetto, S Large (zoom), M Petersen, M Ndiulor (zoom)

**ABSENT:** G Knell

**GUESTS:** J McKenzie, A Smallwood, L Burns, V Womack, K Kemp, M Wright, L Ayres, S Griner, J Park, C Millar, A Gentry

**RECORDING:** R Arthur

Topic/Agenda Item	Discussion/Conclusion
Call to Order	<b>J Fix</b> called the meeting to order at 8:04 am
Introduction of Alternates	<ul style="list-style-type: none"> <li>V Holmes for A Lively</li> <li>D Gillespie for A Brosnan</li> <li>D Gruben for S Manoushagian</li> <li>R Kovacs for J Mills</li> <li>B Bratton for S Tserotas</li> </ul>

Approval of Minutes	<p><b>J Fix</b> inquired if there were any edits to the October minutes. With no recommended changes, the minutes were approved.</p>
Announcements	<ul style="list-style-type: none"> <li>• The Faculty Development Leave Policy has been renumbered to 6.113. Please check your college bylaws to see if there is any reference to the policy that may need to be edited to reflect the change.</li> <li>• Policy updates are coming soon reflecting new regulations around Flex Work Agreements.</li> <li>• RAD will be in person on April 17, 2026.</li> </ul>
President’s Updates	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
Provost’s Updates	<ul style="list-style-type: none"> <li>• <b>Flexible Work Agreements</b> <ul style="list-style-type: none"> <li>○ UNT is currently maintaining the ability to assign remote work and flexible schedules, as existing practices largely meet or exceed new legislative requirements. The Legal team is working to formalize the application of the new law across all institutions.</li> <li>○ Faculty Flexibility: Faculty cannot unilaterally change in-person classes or office hours to remote/online formats.</li> <li>○ Out-of-State Employees: This is the most complex area and will take the longest to resolve. The university is evaluating labor laws in other states and will require employees in states with dissimilar labor laws to remediate (move to the state or seek other employment) within a specified timeframe.</li> <li>○ Exemptions/Carve-outs: For roles like adjunct faculty, guest lecturers, and clinical preceptors, the legislation <i>appears</i> to have a specific exemption for these scenarios, and it is not currently flagged as a high-priority concern.</li> <li>○ Policy Updates: Pre-legislation, flex policies were primarily for staff. Policies are expected to be updated to be more inclusive of all employee types (e.g., faculty) once final guidance is received.</li> <li>○ Full implementation and formal guidance are still pending.</li> </ul> </li> <li>• <b>Strategic Plan for Academics</b> <ul style="list-style-type: none"> <li>○ <b>Top 3 five-year priorities</b> <ul style="list-style-type: none"> <li>▪ Double learners               <ul style="list-style-type: none"> <li>• Currently 5K, need to be 10K                   <ul style="list-style-type: none"> <li>○ Targets for growth: Frisco, DPT, Nursing (FW, Dallas, Frisco)</li> </ul> </li> <li>• 4.9% growth the past year. Prediction of conservative growth estimate is 5% “count year to count year” (every 2 years). We are only UNT System that grew this year</li> <li>• Facilitated by DFW growth and growth in healthcare, as public institution we have high ROI degrees.</li> </ul> </li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• CE programs through DAI grew over 300% in past year. Many untapped opportunities here.             <ul style="list-style-type: none"> <li>▪ Double clinical enterprise                 <ul style="list-style-type: none"> <li>• Goal for clinic to financially support academic rather than the other way around</li> </ul> </li> <li>▪ Increase research expenditures by 5%                 <ul style="list-style-type: none"> <li>• Increasing accepted PhD students</li> </ul> </li> </ul> </li> <li>• Provost Ray can share more details in presentation at future senate meeting</li> <li>• <b>Performance Management</b> <ul style="list-style-type: none"> <li>○ Refer to what Kemp Louis spoke about at Town Hall as the message on record. Recommend inviting Kemp to a future meeting. He can talk about compensation ecosystem</li> </ul> </li> <li>• <b>Academic Climate</b> <ul style="list-style-type: none"> <li>○ Partnered with legal and government relations to do campus-wide syllabi review. ~5 required deeper understanding to understand lesson plan and its ties to best practice, evidence, and accreditation standards.</li> <li>○ To be proactive, Provost’s office started workshops to address pedagogy around these subjects.</li> <li>○ If you want to discuss more in a casual conversation, please visit Dr. Ray at Pizza with the Provost.</li> </ul> </li> </ul>
Cabinet Report	<ul style="list-style-type: none"> <li>• No cabinet meeting in November, President Fix has had one-on-one meeting.</li> </ul>
Values Committee Update	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
Communications Committee	<ul style="list-style-type: none"> <li>• Planning Winter assembly for January 14. Will review Faculty Concerns survey results there.</li> <li>• If any Senators were unable to attend the previously held training opportunities for X2o but would still like training, please work with your departments to schedule a departmentwide training session with Stephen McBroom.</li> <li>• The annual project is still under review and in the planning phase             <ul style="list-style-type: none"> <li>- Project suggestion is to create a platform where all colleges will be able to share and collaborate in one space.</li> </ul> </li> </ul>
<a href="#">ECDC</a> Updates	<ul style="list-style-type: none"> <li>• Pathways to Leadership: Insights from Faculty Success and Emerging Leaders Panel was held on Wednesday, November 12.             <ul style="list-style-type: none"> <li>- Good turnout and lots of great information and discussion</li> <li>- PA Womack moderated</li> <li>- Panelists included Roxanne Zascavage, Stacey Griner, and Sarah Ross</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• Events in the planning phase:             <ul style="list-style-type: none"> <li>- Two-part workshop on 1) AI in course development, and 2) AI in research</li> <li>- Day and times TBD: Session 1 will be held in February, and session 2 will be held in March</li> </ul> </li> <li>• Spring P&amp;T Workshop – stay tuned for more information</li> </ul>
<p><a href="#">WFN</a> Updates</p>	<ul style="list-style-type: none"> <li>• Book club will be held in February discussing “Critical Conversations” - Stay tuned for more information</li> <li>• International Women’s Day event Friday, March 6, MET lobby 9:00 – 11:00 am Stop by for coffee, pastries, and to fill out a card to let another faculty member know how they have inspired you and why you are thankful for them</li> <li>• Events in the planning phase:             <ul style="list-style-type: none"> <li>- A podcast episode with leadership on work-life balance</li> <li>- Subsequent podcasts surrounding topics on menopause and women’s health</li> <li>- Video highlights of faculty surrounding hobbies, passions, and life outside of their faculty role</li> <li>- Monthly yoga on the green, outside of IREB, beginning in the Spring</li> </ul> </li> <li>• Will partner with ECDC on the Spring P&amp;T workshop</li> </ul>
<p>College Reports</p>	<ul style="list-style-type: none"> <li>• <b>CBTS</b> <ul style="list-style-type: none"> <li>○ Losing several faculty members at end of semester, including dept chair. Already have an active faculty search for an additional vacant position.</li> <li>○ Correction to recent announcement on growth of the institution. Undergrad program grew 80% (not 0.8%)! Thirty-five students were added to numbers for last Fall, up to 78 total.</li> </ul> </li> <li>• <b>SCP</b> <ul style="list-style-type: none"> <li>○ Concern received: delays when working with MarCom                 <ul style="list-style-type: none"> <li>▪ Ex: national NIH funding status report. Ranked 41 in US, 4 in state. UT and TAMU posted within a day. It took over a month here. Requesting if there is a process improvement for more quick responses?</li> </ul> </li> <li>○ New faculty members: Ankita Jaykumar, Storee Yzaguirre, and another offer is in process.</li> </ul> </li> <li>• <b>CPH</b> <ul style="list-style-type: none"> <li>○ Emily Spence received 2-year award from Challenge of Tarrant County</li> <li>○ Teresa Wagner received a 1-year award from the City of Fort Worth</li> <li>○ Kari Northeim received a 2-year award from Parker County EMS Services</li> <li>○ Launched research brown bag meetings and meet once every two weeks</li> </ul> </li> </ul>

- Concern raised regarding the process for channeling applicants to admissions – they are not hearing back. Would like to work with enrollment management or admissions to improve the process or troubleshooting the issue.
- **CHP**
  - PA
    - Welcome Savannah Elkins, Asst Professor
    - Website update
    - Admissions completed for the year
  - PT
    - 2/3 admissions interviews completed
    - Completed interviews for final faculty member for hybrid program
  - **PHWB**
    - Clinical Nutrition is accepting applications for 2-3 faculty + 1 staff. One more staff position is coming soon
    - MSLS attending conference this week where MS Lifestyle Health and Coaching will receive a recognition award
- **TCOM –**
  - TCOM first-year student Moises Correa was awarded the Texas Medical Association’s Special Funds Foundation North Texas Specialty Physicians Medical Student Scholarship.
  - Three TCOM students, Maggie Yip, Brittany Uebbing and Ananya Desai were awarded the 2025 International Medical Outreach Travel Grant from the American Osteopathic Foundation. They will travel to the Philippines in January of 2026 to provide care to residents.
  - TCOM is celebrating National Rural Health Day on Thursday, November 20 and is preparing to celebrate 30 years of the ROME Program in 2026. The Texas Medical Association is displaying a new historical gallery titled “The Rural Health Care Crisis in Texas” that details the history and challenges unique to rural health care in Texas. The ROME program is heavily featured in the solutions portion of the display, as many of the interviews with students and photos were taken on a medical mission trip.
  - There is no greater advocate for osteopathy and osteopathic medicine than TCOM’s Dr. Kendi Hensel. She is leading the effort to organize a task force with the World Health Organization (WHO) to develop the first Technical Report for Training and Practice in

	<p>Osteopathy and Osteopathic Medicine worldwide. She traveled to Geneva in May to meet with officials from the WHO to begin that process.</p> <ul style="list-style-type: none"> <li>○ TCOM second-year student Nathaniel Teplitskiy has been honored with the 2025 Sterling K. Welch, DO, Scholarship. Nathaniel was one of only 40 students nationwide to receive this scholarship, which is presented by the American Osteopathic Foundation and recognizes strong academic achievement, participation in volunteer service activities, and a strong commitment to Osteopathic medicine</li> <li>● <b>CON</b> <ul style="list-style-type: none"> <li>○ Two faculty resigned - one was a senator. A replacement will be elected on December 1 and will also default into the Senator Faculty Achievement Awards Committee seat.</li> <li>○ Successful AI speaker event held this week was very successful</li> <li>○ Dr. Jan Jowitt received the 2025 Community Impact Award from Texas Nurse Practitioners</li> <li>○ Passed accreditation</li> </ul> </li> </ul>
General Business	<p><b>Review of Faculty Concerns Survey – J Fix, Presiding Officer</b></p> <ul style="list-style-type: none"> <li>● Reviewed results. Discussed strategies for and value of comparing FY 25 to 26. Results will be reviewed at Winter Assembly. Need to dig into the reasons for changes. How do we move the data gleaned to a place where we get results. Need to break through the silos to get to the larger themes.</li> <li>● Discussion point regarding CBTS teaching in other programs and how those interactions go. Recommend more direct communication with parties involved.</li> </ul>
New Business	N/A
MISC	<ul style="list-style-type: none"> <li>● Recognize HSC faculty and staff through <a href="#">WAY TO GO! Recognition Link</a></li> <li>● There is an “<a href="#">Anonymous Faculty Input</a>” feature on the <a href="#">UNT Health Faculty Senate Connect page</a> where you can submit your questions/concerns anonymously. If you would like a response from the Faculty Senate Executive Committee, please include your name and email address with your comment.</li> <li>● If you would like to attend a Faculty Senate meeting, please send an email to Rhonda Arthur prior to the meeting: <a href="mailto:Rhonda.Arthur@unthealth.edu">Rhonda.Arthur@unthealth.edu</a></li> </ul>
Adjournment	<p>The meeting adjourned 10:02 AM The next meeting will be held on Friday, December 12, at 8:00 AM in LIB400/X2o</p>



**October 10, 2025, at 8:00 AM  
LIB400 and zoom**

- PRESIDING:** J Fix, Presiding Officer
- PRESENT:** L Markham, M Crawford, A Heck for S Mathew, M Kastellorizios, A Lively, V Nejtek, E Hearn, A Brosnan, S Ortega, C Nichols, R Zascavage, C Taylor, J Mills, S Hubbard, S Fung, J Jowitt, G Knell, R Basha, S Tserotas, B Olakunde, C Medina for S Franks, S Manoushagian, M Neelamegam, L Nelson for F Filipetto, S Large, M Petersen
- ABSENT:** C Taylor
- GUESTS** J McKenzie, A Smallwood, C Carroll, L Burns, V Womack, K Kemp, M Wright, L Ayres, S Griner, J Park, V Womack, A Tissera, N Drew, C Millar, D Karamichos
- RECORDING:** R Arthur

Topic/Agenda Item	Discussion/Conclusion
<b>Call to order</b>	<b>J Fix</b> called the meeting to order at 8:00 am
<b>Introduction of Alternates</b>	<ul style="list-style-type: none"> <li>• Brittney Cox for C Taylor</li> </ul>
<b>Approval of Minutes</b>	<ul style="list-style-type: none"> <li>• <b>J Fix</b> inquired if there were any edits to the September meeting minutes. With no recommended changes, the minutes were approved.</li> </ul>

<p><b>Announcements</b></p>	<ul style="list-style-type: none"> <li>• Senate Meetings: All Senate meetings follow Robert’s Rules of Order and live streamed to the public.</li> <li>• <a href="#">Live captioning</a> guidance was provided and recommended for classroom use</li> <li>• Texas Council of Faculty Senates: Reviewed legislation related to SB 37, presentation of American Association of University Professors memberships and faculty function.</li> <li>• Faculty Concerns Survey: Noted progress in areas of research and compensation. Indicated a desire for open response boxes for faculty input.</li> </ul>
<p><b>President’s Updates</b></p>	<ul style="list-style-type: none"> <li>• Presidential Inauguration Events drew about 1200 attendees with ability to interact with faculty, staff and students and closed reception focused on building relationships with external community partners..</li> <li>• New role as System Vice Chancellor for Health <ul style="list-style-type: none"> <li>○ Allows for growth and expansion of UNT Health within the UNT System.</li> <li>○ More collaboration across system entities for health sciences education and student recruitment.</li> </ul> </li> <li>• Working externally to promote clinical presence with local hospital executives to enable more clinical rotation slots.</li> <li>• Sr. level meetings focus on growth including research funding, faculty and student programs and internal clinical growth.</li> </ul>
<p><b>Provost’s Updates</b></p>	<ul style="list-style-type: none"> <li>• Updates in classroom and campus safety coming soon</li> <li>• Administrator 360 evaluation progressing under direction of Dean Robinson and Dr. Haight with presentation coming in December. Focus of 360 evaluations is for professional growth and connection.</li> <li>• Goal setting is an essential component of professional growth and organizational success. When setting goals for the upcoming fiscal year, consider what success would look like. Reflect on the key goals to achieve over the next year - whether that means refining or enhancing current work or pursuing a new goal that extends beyond foundational responsibilities. Criteria for annual performance reviews of faculty are set by colleges (see UNT Health Policy 6.103 Evaluation of Faculty); goals can be included in a holistic evaluation of each area. Goals provide a valuable framework for clarifying priorities, aligning individual efforts with broader institutional objectives, and fostering accountability. Clearly defined goals help focus attention on the behaviors, projects, and outcomes that contribute most to success, allowing employees and leaders to track progress and celebrate milestones along the way. By articulating meaningful, measurable objectives, we create a shared understanding of expectations and provide a roadmap for continuous improvement and achievement.</li> </ul>
<p><b>Cabinet Report</b></p>	<ul style="list-style-type: none"> <li>• Upcoming conference: Strategic Planning for the Next Generation</li> </ul>
<p><b>Values Committee Updates</b></p>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b><a href="#">ECDC</a> Updates</b></p>	<ul style="list-style-type: none"> <li>• Pathways to Leadership Summit, coming November 12, from 12:00 – 1:00, in LIB110</li> </ul>
<p><b><a href="#">WFN</a> Updates</b></p>	<p>Events being considered for the academic year:</p> <ul style="list-style-type: none"> <li>• Critical Conversations for Faculty</li> <li>• International Women’s Day Celebration (March)</li> </ul>

	<ul style="list-style-type: none"> <li>• Monthly podcast addressing women’s health</li> <li>• P&amp;T Workshop in conjunction with Early Career Development Council</li> </ul>
<b>Communication Committee</b>	<ul style="list-style-type: none"> <li>• The second, bi-annual newsletter will be sent out next week.</li> <li>• Winter Faculty Assembly will be held January 14, 2026</li> </ul>
<b>Space Updates</b>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>President Councils</b>	<ul style="list-style-type: none"> <li>• <b>Academic</b> – Paused</li> <li>• <b>Built Environment</b> – Paused</li> <li>• <b>Finance &amp; Budget</b> – Paused</li> <li>• <b>People &amp; Culture</b> – Paused</li> <li>• <b>Research</b> – Paused</li> </ul>
<b>School/Colleges Report</b>	<ul style="list-style-type: none"> <li>• <b>CBTS</b> <ul style="list-style-type: none"> <li>○ PHARMACOLOGY AND NEUROSCIENCE <ul style="list-style-type: none"> <li>▪ New Chair position posted</li> </ul> </li> </ul> </li> <li>• <b>SCP</b> <ul style="list-style-type: none"> <li>○ October is Pharmacy Month</li> <li>○ Pharmacy Showcase on October 14<sup>th</sup> from 3:30pm-6pm.</li> <li>○ Podcast with Pharmacy student</li> </ul> </li> <li>• <b>CPH</b> <ul style="list-style-type: none"> <li>○ Dr Wagner launched Clinical Health Equity Certificate</li> <li>○ Dr. Scott Walters authored Op/Ed</li> </ul> </li> <li>• <b>CHP (PA, PT, Personalized Health and Well-Being)</b> <ul style="list-style-type: none"> <li>○ PA Studies: <ul style="list-style-type: none"> <li>▪ Our students won the Challenge bowl at TAPA (state conference)</li> <li>▪ Faculty members: Vic Holmes, Jennifer Crumm, Amanda Brosnan and Lauren Dobbs presented at TAPA</li> </ul> </li> <li>○ PT: <ul style="list-style-type: none"> <li>▪ October is National Physical Therapy Month</li> <li>▪ DPT hybrid program hosting first lab intensives in Frisco</li> <li>▪ Multiple faculty had research posters and presentations selected for annual conference</li> </ul> </li> <li>○ PHWB: <ul style="list-style-type: none"> <li>▪ The Clinical Nutrition program hosted a Kick-Off event</li> <li>▪ Spring cohort open for MSLS</li> </ul> </li> </ul> </li> <li>• <b>TCOM</b></li> </ul>

	<ul style="list-style-type: none"> <li>○ Dr. Albert Yurvati given the 2025 TCOM Founders Award and Dr. Omar Selod received the 2025 Mary Luibel Service Award at the Founders Day Celebration. The TCOM Founders Award, previously known as the Beyer, Everett and Luibel Memorial Medal, is awarded each year by TCOM to an individual who has advanced the tenets of the osteopathic profession and has demonstrated exceptional commitment to the Texas College of Osteopathic Medicine through achievements in teaching, research, or service. More here: <a href="https://www.untsystem.edu/news/unth-named-2025-tcom-founders-day-and-luibel-service-awards-recipients.php">https://www.untsystem.edu/news/unth-named-2025-tcom-founders-day-and-luibel-service-awards-recipients.php</a></li> <li>○ Five second-year students from TCOM presented at the Texas Society of Clinical Oncology held in Houston in Septemebr. Destny Agubuzo, Olivia Mayer, Shruti Sankar, and Hetali Trivedi each presented a research posters under the category ‘Awarded Posters Displayed’ and Ivan Marrufo was chosen to deliver an oral presentation.</li> <li>● <b>CON</b> <ul style="list-style-type: none"> <li>○ Position of Asst. Dean for Dallas campus is open.</li> <li>○ Awaiting results of accreditation visit completed this week.</li> </ul> </li> </ul>
<p style="text-align: center;"><b>General Business</b></p>	<p><b>AI Overview: Anthony Tissera, Executive Director</b></p> <ul style="list-style-type: none"> <li>● <a href="#">Overview of AI Platform Strategy</a> <ul style="list-style-type: none"> <li>○ Options available to all:           <ul style="list-style-type: none"> <li>▪ CoPilot Chat               <ul style="list-style-type: none"> <li>● Available to all faculty, staff and students</li> <li>● Data secure to UNT system</li> </ul> </li> <li>▪ M365 CoPilot               <ul style="list-style-type: none"> <li>● Integrated with Microsoft platform</li> <li>● More advanced features</li> <li>● License request needed: \$378/user/year</li> </ul> </li> <li>▪ UNiTyAI               <ul style="list-style-type: none"> <li>● Advanced AI: AI agent enabling platform</li> <li>● Secure in UNT System</li> <li>● Minimal fee</li> </ul> </li> </ul> </li> <li>○ December 2025 Upgrade coming           <ul style="list-style-type: none"> <li>▪ Transition to Microsoft Fabric</li> <li>▪ Data analytics</li> <li>▪ Allows predictive analytics</li> </ul> </li> <li>○ Visit <a href="http://AI.UNTSystem.edu">AI.UNTSystem.edu</a> for more information</li> </ul> <p><b><a href="#">Graduate Studies Program: Dr. Cameron Millar</a></b></p> <ul style="list-style-type: none"> <li>● New website coming with goal of increased recruitment</li> </ul> </li></ul>

	<ul style="list-style-type: none"> <li>Proposed mission and values statement.</li> <li>Allows exploration of programs, faculty and staff</li> <li>Working on media and engagement, collecting feedback</li> <li>Go live target of November 2025</li> </ul> <p><b>Policy and Bylaws Committee: Dr. Melissa Petersen</b></p> <ul style="list-style-type: none"> <li>Requesting the colleges to review by-laws. Need for standardized language and definitions. Bring feedback and definitions to November Senate meeting.</li> </ul> <p>New Senator Orientation: Dr. Jennifer Fix</p> <ul style="list-style-type: none"> <li>Expectations: Communication in colleges, sharing of takeaways in faculty meetings and among faculty within college.</li> <li>All information pertaining to Senate meetings may be viewed by all UNT Health employees on the <a href="#">Faculty Senate Meetings Connect page</a>.</li> </ul>
<p><b>New Business</b></p>	<p>N/A</p>
<p><b>MISC</b></p>	<ul style="list-style-type: none"> <li>Recognize HSC faculty and staff through <a href="#">WAY TO GO! Recognition Link</a></li> <li>There is an “<a href="#">Anonymous Faculty Input</a>” feature on the <a href="#">UNTHSC Faculty Senate Connect page</a> where you can submit your questions/concerns anonymously. If you would like a response from the Faculty Senate Executive Committee, please include your name and email address with your comment.</li> <li>If you would like to attend a Faculty Senate meeting, please send an email to Rhonda Arthur prior to the meeting: <a href="mailto:Rhonda.Arthur@unthsc.edu">Rhonda.Arthur@unthsc.edu</a></li> </ul>
<p><b>Adjournment</b></p>	<p>The meeting adjourned 10:00 AM.</p> <p>The next meeting will be on Friday, November 14, at 8:00 AM in LIB400/X2o</p>

**UNT Health Fort Worth  
Faculty Senate Meeting  
September 12, 2025, at 8:00 AM  
LIB400 and zoom**

**PRESIDING:** J Fix, Presiding Officer

**PRESENT:** L Markham, M Crawford, B Cox for C Taylor, S Mathew, M Kastellorizios, A Lively, V Nejtek, E Hearn, A Brosnan, S Ortega, C Nichols, R Zascavage, C Taylor, J Mills, S Hubbard, S Fung, J Jowitt, G Knell, R Basha, S Tserotas, B Olakunde, S Franks, S Manoushagian, M Neelamegam, F Filipetto, S Large, M Petersen

**ABSENT:** S Fung

**GUESTS:** J McKenzie, A Smallwood, C Carroll, C Powell, L Burns, V Womack, T VanDuser, D Douglas, M Wright, L Ayres, S Griner, J Park, R Haight

**RECORDING:** R Arthur

Topic/Agenda Item	Discussion/Conclusion
<b>Call to order</b>	<b>J Fix</b> called the meeting to order at 8:00 am
<b>Introduction of Alternates</b>	<ul style="list-style-type: none"> <li>• Brittney Cox for C Taylor</li> </ul>
<b>Approval of Minutes</b>	<ul style="list-style-type: none"> <li>• <b>J Fix</b> inquired if there were any edits to the August meeting minutes. With no recommended changes, the minutes were approved.</li> </ul>

<p><b>Announcements</b></p>	<ul style="list-style-type: none"> <li>• Reminder: all Senate meetings follow Robert’s Rules of Order, are recorded, and live streamed to the public</li> <li>• Fall Faculty Assembly is scheduled for Tuesday, September 30, in MET109-111, and via Zoom.</li> <li>• Faculty Bylaws and Faculty Senate Bylaws were revised and voted on, per SB37, in August.</li> </ul>
<p><b>President’s Updates</b></p>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b>Provost’s Updates</b></p>	<p><b>Enrollment:</b> Updated on enrollment numbers for various programs.</p> <ul style="list-style-type: none"> <li>• Cohort programs are capped due to clinical rotation slots and other required resources.</li> <li>• Non-cohort programs may be focused on potential enhancements.</li> <li>• Deans are compassionately supporting the efforts for recruitment and retention in all programs. Pharmacy program went through some challenges due to demand issues, however, managed to recruit &gt;90% of capacity in current year.</li> <li>• Identifying the programs where we have capacity to grow and aiming to fulfill it.</li> <li>• Utilizing the satellite sites (e.g., Frisco and Dallas) for an opportunity and holding the momentum for incremental growth.</li> <li>• While pursuing recruitment opportunities in programs such as BSN through collaborations with UNT Denton and UNT Dallas, we remain mindful of not hurting our partners in offering such programs.</li> <li>• Considering pipeline programs like recruiting Weatherford Community College associate degree students into CBTS, with a pathway to transition into TCOM.</li> <li>• UNT Health President’s priority is to expand clinical enterprise through local/regional partners. President has meetings with the CEOs of Dallas Magazine and two major hospitals and pursuing to strengthen partnership with DFW area hospitals.</li> </ul> <p><b>Performance Pay:</b> Following sustained and healthy growth in the budget. Implementing initiatives to support academic advancement, enhance faculty compensation, and address market adjustments.</p> <ul style="list-style-type: none"> <li>• Precise process with academic growth opportunities including renovation of classrooms.</li> <li>• Faculty performance pay will follow inherited algorithms using a three-point scale, with a budget allocation to support salary increases of up to 3%. Last year, it was capped to 2.65%.</li> </ul>

	<ul style="list-style-type: none"> <li>• A market adjustment is also under consideration with an allocation of \$500,000 designated to support this initiative in Spring 2026.</li> </ul>
<p><b>Senate Presiding Officer – Cabinet Report</b></p>	<p>Presented by L Markham</p> <ul style="list-style-type: none"> <li>• Presidential Inauguration Events <ul style="list-style-type: none"> <li>○ 9/24 Closed Reception</li> <li>○ 10/8 Campus Party for Faculty, Staff, Students</li> </ul> </li> <li>• Website Compliance with ADA <ul style="list-style-type: none"> <li>○ Reminder to update old sites for compliance</li> </ul> </li> <li>• President’s Councils <ul style="list-style-type: none"> <li>○ Brought to cabinet that Faculty wishes for Councils to be reviewed for current needs and consider reconstituting them. After the meeting there was conversation with Taunya Williams, Aleta Wheeler, and Jeannie Foster about the background of these. This will be discussed in more detail at a future Cabinet meeting. Senate EC will follow up on this.</li> </ul> </li> </ul>
<p><b>Values Committee Updates</b></p>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b><a href="#">ECDC</a> Updates</b></p>	<ul style="list-style-type: none"> <li>• In the planning stage for the Pathways to Leadership: Insights from Faculty Success and Emerging Leaders Panel, which will be held on November 12. More information to come.</li> </ul>
<p><b><a href="#">WFN</a> Updates</b></p>	<ul style="list-style-type: none"> <li>• Scheduled for Thursday, September 18, from 12:00 – 1:00 pm, in MET124 - Empowered to Lead: Voices of Women in Leadership</li> </ul>
<p><b>Communication Committee</b></p>	<ul style="list-style-type: none"> <li>• Please check with your faculty and provide feedback to improve Newsletter.</li> <li>• Next Newsletter will be issued after the Fall assembly.</li> <li>• Communication Committee is brainstorming its annual project on establishing a platform to foster inter-college collaboration. <ul style="list-style-type: none"> <li>- We will keep you posted about the developments.</li> <li>- Please email <a href="mailto:CommunicationCommittee@unthealth.edu">CommunicationCommittee@unthealth.edu</a> if you have ideas for this project.</li> </ul> </li> </ul>
<p><b>Space Updates</b></p>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b>President Councils</b></p>	<ul style="list-style-type: none"> <li>• Reconstitution is requested by the senate with a reevaluation of the councils needed to suit university’s needs. PA Markham will bring this to the Cabinet meeting.</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Academic</b> – Paused</li> <li>• <b>Built Environment</b> – Paused</li> <li>• <b>Finance &amp; Budget</b> – Paused</li> <li>• <b>People &amp; Culture</b> – Paused</li> <li>• <b>Research</b> – Paused</li> </ul>
<p style="text-align: center;"><b>School/Colleges Report</b></p>	<ul style="list-style-type: none"> <li>• <b>CBTS</b> <ul style="list-style-type: none"> <li>○ Pharmacology and Neuroscience           <ul style="list-style-type: none"> <li>▪ From Dr. Michael Gatch, Professor and Graduate Advisor: We have 14 incoming PhD and DO/PhD students and 99 students in the Face-to-Face Med Sci Master’s program. The undergraduate Med Sci program has 49 new students this fall thanks to the hard work of the staff who have done a lot of work making connections with local community colleges and the work seems to have paid off! Big Congratulations!</li> <li>▪ Our P &amp; N SEMINAR SERIES/WIPS is underway with updated speaker’s lists weekly with speakers from Vanderbilt and UD Dallas in addition to works in progress by our faculty have been scheduled so far. Invitations to fill more dates are available.</li> <li>▪ Dr. Jonathan Tune was recently named Assistant Dean of Research. He announced a current initiative in support of our faculty’s continuing research - the CBTS Research Support Program is providing new funding opportunities to facilitate the submission of new and revised extramural grant applications. Applications for the first round of support are due on Oct. 17. Questions about this funding opportunity should be directed to Dr. Tune.</li> <li>▪ Dr. Sumien, Interim Department Chair of Pharmacology and Neuroscience announced seed grant opportunities for up to \$15,000 for 1-year of research to increase faculty synergy in team science.</li> <li>▪ Eye Health Week, hosted by the North Texas Eye Research Institute, is happening Sept. 22-26. This weeklong event shines a light on the latest in eye health, groundbreaking research from our faculty and students, and the steps we can all take to protect our vision. Ice cream, boxed lunches, coffee, treats, and free eye exams and glasses are available for faculty, staff, and students. Please visit the NTERI website for more information about each day’s events.</li> <li>▪ This summer Benjamin Landon was a PhD candidate for Pharmacology and Neuroscience under the guidance and supervision of Kunlin Jin, PhD. He was recently accepted as a Postdoctoral Research Fellow at the Barrows Neurological Institute in Phoenix, Arizona – a prestigious, world-renowned for neurology and neurosurgery.</li> <li>▪ Dr. Riyaz Basha is seeking prospective mentors to include in his application for renewal of the Research Training Award from the Cancer Prevention and Research Institute of Texas. If awarded, this grant will support up to 30 PhD (including DO/PhD) students and 6 Postdoctoral Fellows over five years. Dr. Basha can be reached for more information at <a href="mailto:Riyaz.Basha@unthsc.edu">Riyaz.Basha@unthsc.edu</a>.</li> </ul> </li> </ul> </li> </ul>

- **SCP**
  - The College will host its Pharmacy Showcase on October 14<sup>th</sup> from 3:30pm-6pm.
  - Dr. Jordan Chiasson and Dr. Storee Yzaguirre recently joined the Department of Pharmacotherapy as new faculty.
  - The College is currently recruiting for an Assistant Dean for Student Services with finalists on campus over the next few weeks.
- **CPH**
  - No updates provided
- **CHP (PA, PT, Personalized Health and Well-Being)**

PA Studies:

  - Matt Boutte was appointed to the TAPA PA Foundation Board of Directors
  - Vic Holmes, Jennifer Crumm, Lauren Dobbs, and Amanda Brosnan are presenting at TAPA 51st annual conference
  - Tamara Willmoth is now Associate Professor.
  - Amanda Brosnan and Audrey Lively just joined the faculty senate with their first meeting today.
  - We welcomed the 2028 class to our program last month.

PT:

  - DPT hybrid program is preparing for second on-campus immersion for our students in early October at the Frisco campus.
  - We are currently in our admissions cycle and reviewing applicants for interview invitations.
  - We are preparing our annual pitch day for first-year students to collaborate with faculty on research.

PHWB:

  - The portal for the MSLS Spring (January) cohort opens on 9/15 and closes on 11/15
  - The Clinical Nutrition program is hosting a Kick-Off event on October 2nd at 3PM, in MET 109-111
- **TCOM**
  - Dr. Albert Yurvati is the 2025 TCOM Founders Award winner, and Dr. Omar Selod is the 2025 Mary Luibel Service Award winner. They will both be honored at the Founders Day Celebration on Friday, October 3, at 6 p.m.
  - Dr. Beth A. Lucy-Speidel is TCOM's new Senior Academic and Business Director. She has a wealth of experience in higher education leadership, innovation, and expertise, having spent time at UTA and Cornell University.
  - Dr. Maria Crompton and Dr. Frank Papa have been chosen as Advocates for Healthcare for exemplifying dedication and support across every facet of the medical field by the Fort Worth Business Press.
  - We recently were able to memorialize the late Tony Martinez, who passed away late last year, with a plaque in his honor on the 4th floor of the MET Building.

	<ul style="list-style-type: none"> <li>○ The Graduate Certificate in Academic Medicine began in August with a new cohort that includes TCOM Faculty member Dr. Christopher Medina and alum Dr. Sadie Thompson.</li> <li>○ The Institute for Translational Research is hosting the Health and Aging Brain Study – Health Disparities Annual Meeting on September 17-19. Dr. Sid O’Bryant will welcome collaborators from the project from across the nation to present the milestones they have achieved.</li> <li>● <b>CON</b> <ul style="list-style-type: none"> <li>○ No updates</li> </ul> </li> </ul>
<b>General Business</b>	<p><b>Library Overview – M Wright</b></p> <ul style="list-style-type: none"> <li>● Updated about the renovations completed.</li> <li>● Shared the services available to support the UNT Health community.</li> <li>● Faculty Support Luncheon on October 1, 2025, in LIB 225</li> <li>● Librarians in the classroom: Partner with librarians to strengthen your ability to find, evaluate and use information effectively.</li> <li>● Offering targeted instruction that aligns with course goals</li> <li>● Contact library <a href="mailto:AskALibrarian@UNTHealth.edu">AskALibrarian@UNTHealth.edu</a></li> <li>● Visit <a href="http://library.unthsc.edu/services/education">library.unthsc.edu/services/education</a></li> </ul> <p><b>Communication Committee Vacancies – J Fix</b></p> <ul style="list-style-type: none"> <li>● A call was put out for nominations of Senators to fill the vacant seats. An election will be held following the nomination process.</li> </ul> <p><b>Faculty Achievement Awards Committee Vacancies – L Markham</b></p> <ul style="list-style-type: none"> <li>● Requesting the colleges to fill vacant positions.</li> <li>● Senators from each college need to email nominations for Senator positions as well as Faculty positions to Rhonda by Tuesday 9/16 so they can be voted on by the end of the week and attend the first meeting Monday 9/22.</li> <li>● Current vacancies by college/role and term expiration date: <ul style="list-style-type: none"> <li>○ TCOM: Senator (8/31/2026)</li> <li>○ SCP: Senator (8/31/2026)</li> <li>○ CPH: Faculty (8/31/2027)</li> <li>○ CHP: Senator (8/31/2027)</li> <li>○ CBTS: Senator (8/31/2027)</li> <li>○ CON: Senator (8/31/2027) Faculty (8/31/2027)</li> </ul> </li> </ul>
<b>New Business</b>	<p><b>Performance Values Survey information - S Franks</b></p> <ul style="list-style-type: none"> <li>● The Faculty Performance Management Workgroup is a system-wide committee with representatives from each university and System HR. It has been tasked with recommending how to integrate our UNT System values into</li> </ul>

	<p>annual faculty evaluations, which has already approved for implementation by the Chancellor’s Cabinet and Presidents. To inform our recommendations, we will soon be distributing a faculty survey. Faculty input will be essential to shape our recommendations, and we strongly encourage participation</p> <p>-</p>
<b>MISC</b>	<ul style="list-style-type: none"> <li>Recognize HSC faculty and staff through <a href="#">WAY TO GO! Recognition Link</a></li> <li>There is an “<a href="#">Anonymous Faculty Input</a>” feature on the <a href="#">UNTHSC Faculty Senate Connect page</a> where you can submit your questions/concerns anonymously. If you would like a response from the Faculty Senate Executive Committee, please include your name and email address with your comment.</li> <li>If you would like to attend a Faculty Senate meeting, please send an email to Rhonda Arthur prior to the meeting: <a href="mailto:Rhonda.Arthur@unthsc.edu">Rhonda.Arthur@unthsc.edu</a></li> </ul>
<b>Adjournment</b>	<p>The meeting adjourned 10:00 AM.</p> <p>The next meeting will be on Friday, September 12, at 8:00 AM in LIB400/X2o</p>

**UNT Health Fort Worth  
Faculty Senate Meeting  
January 9, 2026, at 8:00 AM  
LIB400 and X2o**

**PRESIDING:** J Fix, Presiding Officer

**PRESENT:** S Franks, M Neelamegam, S Mathew, S Large, S Tserotas, F Filipetto, S Fung, M Kastellorizios, A Lively, M Crawford, R Basha, H Jones for S Ortega, J Jowitt, R Zascavage, G Knell, C Taylor, M Petersen, C Nichols, P Olson for A Brosnan, E Hearn, M Ndiulor, S Hubbard, R Schalles

**ABSENT:** L Markham, V Nejtek, B Olakunde

**GUESTS:** J McKenzie, A Smallwood, L Burns, V Womack, L Ayres, S Griner, J Park, A Gentry, L Squires, K Holloway, R Cantu, S Willmoth

**RECORDING:** R Arthur

Topic/Agenda Item	Discussion/Conclusion
-------------------	-----------------------

Call to Order	<b>J Fix</b> called the meeting to order at 8:00 am
Introduction of Alternates	<ul style="list-style-type: none"> <li>• H Jones for S Ortega</li> <li>• P Olson for A Brosnan</li> </ul>
Approval of Minutes	<b>J Fix</b> inquired if there were any edits to the December minutes. With no recommended changes, the minutes were approved.
Announcements	<ul style="list-style-type: none"> <li>• Faculty Assembly on Wednesday January 14th Theme: Resolutions to Results</li> <li>• Deans of Pharmacy and TCOM Drs. Robinson and Nash will talk about college mergers and vision for combined colleges</li> <li>• Faculty Achievement Awards: Nomination deadline: February 9;</li> <li>• Departments are urged to nominate outstanding faculty</li> <li>• Awards: UNT Health won national Credential Innovation Award for I Teach microcredential.</li> <li>• <a href="#">Faculty Concern Survey results</a> have been shared with senators and will be presented at the January Cabinet meeting. Senators may share the results with their faculty.</li> <li>• Flex work policy is being developed by legal and administration with details still pending.</li> </ul>
President's Updates	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
Provost's Updates	<ul style="list-style-type: none"> <li>• Emphasized on internal awards as scaffolding for external recognition. Internal awards to mirror criteria for system-level and national recognition; build CV/brand momentum for faculty.</li> <li>• Enrollment growth is the top priority. The target growth through focus on non-capped cohort programs. Strategy includes nursing expansion to Dallas and Frisco campuses, leveraging CE opportunities. Prioritize Pathway/Feeder Programs (MS) with strong retention (96–97%); consider admitting a larger portion of qualified applicants to meet workforce needs.</li> <li>• The articulation agreement was currently being finalized with the University of Incarnate Word (UIW). UNT Health to provide continuing education to UIW audiences-introduce our Pharmacy Technician course to their audiences, and to provide Lifestyle Medicine for Teens microcredential to one of their key high school partners.</li> <li>• Discussed enrollment challenges and innovative pathways to overcome. Exploring opportunities to offer decelerated programs for mid-career professionals.</li> <li>• Website migration issues acknowledged. Gathering concerns, prioritizing critical student/faculty services and working to ensure Interfolio and evaluation tools discoverability during cycles.</li> <li>• 360 Leadership presentation deferred to February/March to refine tool, timelines, and participation scheme. Tentative plan is to cover President &amp; Provost in year 1, Deans in year 2 and Department Chairs/Program Directors in year 3.</li> </ul>

Cabinet Report	<ul style="list-style-type: none"> <li>Strategic Plan Goals: Double learners, expand research expenditures, and clinical enterprise growth over 5 years.</li> </ul>
Values Committee Update	<ul style="list-style-type: none"> <li>N/A</li> </ul>
Communications Committee	<ul style="list-style-type: none"> <li>We are streamlining the takeaways format and process. Senators in Communication Committee or one of the senators from each college are requested to collect information from other senators and present at the meeting and send written points to Communication Chair by the end of the day by E mail.</li> <li>When presenting college updates, senators are requested to focus on prioritizing issues/concerns of faculty and items needing Senate action over routine announcements.</li> <li>Communications Committee is exploring to launch a faculty collaboration platform for cross-campus teams, system partners, and regional collaborators; expected features include expertise directories, project matchmaking, and quick-consult channels.</li> </ul>
<a href="#">ECDC</a> Updates	<ul style="list-style-type: none"> <li>Book club in collaboration with Women's Faculty Network on "Crucial Conversations" scheduled for February 12th.</li> <li>AI series planned for February 17th is being rescheduled. More information is coming soon.</li> </ul>
<a href="#">WFN</a> Updates	<ul style="list-style-type: none"> <li>Critical Conversations Book Club on February 12th in EAD506</li> <li>International Women's Day event on March 6th in MET Lobby, 9:00-11:00 am</li> <li>Launching podcast series focused on work-life balance</li> </ul>
College Reports	<p><b>CBTS</b></p> <ul style="list-style-type: none"> <li>Dr. Rance Berg has been appointed as the interim Chair of the Department of Microbiology, Immunology and Genetics.</li> <li>There were some discussions among CBTS faculty whether there were some standard tools available that faculty can use to detect student use of AI in courses. John McKenzie commented that if faculty members suspect AI use by students in courses they should report it to Office of Care and Civility. Faculty are not supposed to investigate the issue.</li> </ul> <p><b>COP</b></p> <ul style="list-style-type: none"> <li>We are pleased to announce two new additions to our College of Pharmacy team. Dr. Michelle Blakely will assume the role of Assistant Dean for Student Success effective January. We are also delighted to welcome Ms. Amber Pritchett, who will be joining us as our new Program Manager.</li> <li>Faculty have reported difficulty locating documents, forms, and website links on the new Connect website that were previously easy to find under the former site structure. As a result, they are requesting a mapping or reference guide to help navigate the new layout and more easily identify where commonly used resources now reside.</li> <li>Pharmacy Tech Program: 62 inquiries, 49 enrollments since announcement.</li> </ul> <p><b>CHP</b></p> <ul style="list-style-type: none"> <li>PA</li> </ul>

	<ul style="list-style-type: none"> <li>- PAS has an open Director of Clinical Education (DCE) position that is posted.</li> <li>- On 1/26, an IPE simulation event with TCOM and PAS students will take place in the sim center. This is the third year this event has taken place and is led by Dr. Selby and PA Park.</li> <li>- In February, the class of 2026 cohort will graduate, and there will be a graduation banquet celebrating that achievement</li> <li>- The second volume of the SteadFAST journal, which includes case reports authored by our clinical year students and faculty and spearheaded by Dr. Holmes, will be published in February.</li> </ul> <ul style="list-style-type: none"> <li>• PT             <ul style="list-style-type: none"> <li>- Faculty expressed concerns over the length of the syllabus template and balancing academic information with policy issues. Dr. Smallwood and John McKenzie discussed collaborating on a resolution.</li> </ul> </li> <li>• PHWB             <ul style="list-style-type: none"> <li>- The clinical nutrition team would like to share the update that our new clinical site coordinator as well as two new faculty have joined our team.</li> </ul> </li> </ul> <p><b>TCOM</b></p> <ul style="list-style-type: none"> <li>• TCOM’s pediatric research program helped produce a Christmas miracle. A Georgia family welcomed their newborn daughter, Anna Claire, in April, but she had only a 10% chance of survival because of a complex heart condition. Research done by TCOM’s Anisha Saripalli and Cook Children’s saved her life. This research will change the standard of care across the entire profession. <a href="https://www.nbcdfw.com/video/news/local/unforgettable-christmas-birth-baby-girl-with-10-chance-of-survival-born/3960636/">https://www.nbcdfw.com/video/news/local/unforgettable-christmas-birth-baby-girl-with-10-chance-of-survival-born/3960636/</a></li> <li>• A remarkable accomplishment for TCOM faculty member Dr. Dimitrios Karamichos, as he achieved the rare distinction of having not one, but two patents issued on the same day. Dr. Karamichos received patents for “Treatment for Ocular Fibrosis” and “Detection and Treatment of Conditions Related to Luteinizing Hormones/Follicle-Stimulating Hormone (LH/FSH) Levels. Congratulations.</li> <li>• TCOM’s Dr. David C. Mason is the new Chief Medical Officer for Growth and Development at the UNT Health Clinical Practice Group. In the newly developed role, Dr. Mason will be working to expand clinical reach within Fort Worth and surrounding communities. Great things are in store for everyone. Congratulations, Dr. Mason!</li> </ul> <p><b>CON</b></p> <ul style="list-style-type: none"> <li>• No updates</li> </ul>
<p>General Business</p>	<p><b>IRB update</b> provided by Vic Holmes</p> <ul style="list-style-type: none"> <li>- Goal: Streamline processes and improve turnaround times.</li> <li>- Clarification provided on exempt, expedited, and full-board reviews.</li> <li>- For external sites or multisite studies, email IRB early to discuss reliance (sIRB) feasibility, costs, and roles.</li> </ul>

	<ul style="list-style-type: none"> <li>- New minors-on-campus policy integrated into IRBNet.</li> <li>- Branding updates required for research documents by March.</li> <li>- Reliance agreements under discussion for external partnerships.</li> <li>- Check-list templates for various protocols provided.</li> </ul> <p><b>Faculty Achievement Awards update</b> provided by Veda Womack  <b>RAD update</b> provided by Nicole Phillips</p> <ul style="list-style-type: none"> <li>- In-person on April 17 with two poster sessions in morning and afternoon.</li> <li>- Keynote, panels, and awards ceremony will be in the afternoon session.</li> <li>- Abstract submission opens until Feb 1.</li> <li>- Judging process for awards: Abstracts will be pre-judged and only selected finalists will be judged in person.</li> <li>- External collaborators (UNT Denton, UNT Dallas, TCU) are also invited.</li> </ul>
New Business	N/A
MISC	<ul style="list-style-type: none"> <li>• Recognize HSC faculty and staff through <a href="#">WAY TO GO! Recognition Link</a></li> <li>• There is an “<a href="#">Anonymous Faculty Input</a>” feature on the <a href="#">UNT Health Faculty Senate Connect page</a> where you can submit your questions/concerns anonymously. If you would like a response from the Faculty Senate Executive Committee, please include your name and email address with your comment.</li> <li>• If you would like to attend a Faculty Senate meeting, please send an email to Rhonda Arthur prior to the meeting: <a href="mailto:Rhonda.Arthur@unthealth.edu">Rhonda.Arthur@unthealth.edu</a></li> </ul>
Adjournment	<p>The meeting adjourned 9:55 AM  The next meeting will be held on Friday, February 13, at 8:00 AM in LIB400/X2o</p>

**UNT Health Fort Worth  
Faculty Senate Meeting  
February 13, 2026, at 8:00 AM  
LIB400 and X2o**

**PRESIDING:** J Fix, Presiding Officer

**PRESENT:** R Schalles, D Schreihofer for V Nejtek, R Zascavage, F Filipetto, L Markham, A Lively, K Dale for C Nichols, S Ortega, M Ndiulor, M Petersen, J Mills, G Knell, S Franks, A Brosnan, C Taylor, M Kastellorizios, M Crawford, E Hearn, B Olakunde, A Cherkos, M Neelamegam, S Mathew, S Fung, R Basha, S Tserotas, S Hubbard

**ABSENT:** J Jowitt, S Large

**GUESTS:** T Broomes

**RECORDING:** R Arthur

Topic/Agenda Item	Discussion/Conclusion
Call to Order	<b>J Fix</b> called the meeting to order at 8:00 am
Introduction of Alternates	<ul style="list-style-type: none"> <li>• K Dale for C Nichols</li> <li>• D Schreihof for V Nejtek</li> </ul>
Approval of Minutes	<b>J Fix</b> inquired if there were any edits to the January minutes. F Filipetto moved to approved; second by S Mathew. With no recommended changes, the minutes were approved.
Announcements	<ul style="list-style-type: none"> <li>• Please complete Faculty Onboarding Experience Survey – Deadline February 16</li> <li>• Dr. Nicole Phillips confirmed as faculty banner carrier for graduation</li> <li>• 360 Evaluation Presentation is pending.</li> <li>• <a href="#">Faculty anonymous questions link</a>: The link is available on the Faculty Senate main page, the Connect page, and in meeting takeaways. Senators should proactively share this with faculty and ensure topics can reach Senate agendas through Rhonda or the executive committee.</li> <li>• Faculty Achievement Awards Nominations committee to meet on February 19.</li> <li>• Town Hall February 25 at 2pm</li> <li>• Spring Faculty Assembly has been rescheduled to Thursday, April 9</li> <li>• Research Appreciation Day, April 17th</li> <li>• Provost’s Service Appreciation Luncheon has been rescheduled to Monday, April 20. This is a by invitation only event, recognizing Senators and specific academic committees. Do not forward any invitations received.</li> </ul>
President’s Updates	<ul style="list-style-type: none"> <li>• Outlined three primary focus areas for the institution: ensuring sustainability in an era of change, positioning for appropriate growth in enrollment and research, and reducing bureaucratic complexity. The state funding model rewards enrollment growth, making expansion a key priority.</li> <li>• Addressed the proposed 360 evaluation process, expressing concern about adding another layer of bureaucracy. Multiple feedback mechanisms already exist, including the required Gallup survey (targeting 85% participation), the Faculty Concerns Survey recently presented to cabinet, quarterly coaching sessions with leadership, and accreditation interviews. Emphasized that the Faculty Senate itself serves as the most important vehicle for faculty feedback, allowing representatives to bring concerns forward without exposing individual faculty identities.</li> </ul>

<p>Provost's Updates</p>	<ul style="list-style-type: none"> <li>● Budget <ul style="list-style-type: none"> <li>- The institution is entering an off-cycle budget year, with the next biennium budget to be set soon. Academics left \$5.5 million in unspent state funding last year. Leadership is working with chairs to better utilize existing budget lines by converting unused funds to part-time budgets, postdoc positions, or other academic support.</li> <li>- The CFO is implementing more strategic fund management, including quarterly budget redistribution opportunities rather than a single annual process. For HEAF and budget requests, spreading costs across multiple sources and building support from chairs and deans significantly strengthens applications.</li> <li>- Faculty who displace 30% or more of their salary through grants may have remaining funds in their lines that could be redirected to postdocs, release time, or part-time support.</li> </ul> </li> <li>● Campus Expansion Plans <ul style="list-style-type: none"> <li>- The institution is actively planning growth across the UNT system. Nursing will launch on the UNT Dallas campus in FY27, with pharmacy and other programs under consideration. Planning includes the fourth floor of the STEM building, with flexible space designed for future health science programs including potential audiology and speech-language pathology offerings.</li> <li>- Frisco campus opportunities include partnerships with Collin College, potentially offering graduate nutrition or MSN programs. The hybrid DPT has already moved to Frisco, with discussions of accelerated tracks and articulation agreements. A major infrastructure need is a regional simulation center to support nursing and other programs across locations.</li> <li>- Expansion to these campuses brings significant financial benefits. The institution receives financial support beyond normal formula funding.</li> </ul> </li> <li>● Texas A&amp;M Competition <ul style="list-style-type: none"> <li>- In response to questions about Texas A&amp;M's Fort Worth campus plans, leadership emphasized focusing on what UNT Health can control rather than competitor actions. The institution is strengthening its community presence and ensuring Fort Worth residents understand UNT Health's current contributions, including nearly \$120 million in externally funded research and extensive alumni practicing locally.</li> <li>- Medical school expansion discussions are ongoing, with interest in growing TCOM enrollment and potentially establishing medical school north of Dallas. This would require legislative appropriations (LAR), capital construction bond funding (CCAP), advancement campaigns, and secured clinical rotations.</li> <li>- Faculty play a critical role by communicating UNT Health's value when interacting with the community, emphasizing the institution's long history and current impact in Fort Worth.</li> </ul> </li> <li>● Flexible Work Arrangements</li> </ul>
--------------------------	---

	<ul style="list-style-type: none"> <li>- The flexible work arrangement policy has been updated to align more closely with staff guidelines. Only 2-4 employees were affected by SB 2615 restrictions on out-of-state remote work, and they have until April 1st to remediate.</li> <li>- Faculty with regular remote work patterns (such as working from home on Wednesdays) should designate their home as an alternative work site and complete the appropriate paperwork. This does not restrict occasional flexibility to work from coffee shops or other locations. Chairs are the primary resource for questions, with Tiffany Gantt and Provost Office staff available for additional support.</li> <li>• Testing Services Capacity             <ul style="list-style-type: none"> <li>- Concerns were raised by senators about testing services capacity to accommodate flexible testing windows for hybrid programs. Testing services may need additional staffing and space as part of the budget cycle, with these needs already identified and under discussion.</li> </ul> </li> <li>• Promotion and Tenure             <ul style="list-style-type: none"> <li>- The P&amp;T process is progressing, with most candidates having completed the dean stage. Provost Ray expects to make recommendations to President Calhoun within 3-4 weeks.</li> </ul> </li> </ul>
Faculty Rounds Report	<ul style="list-style-type: none"> <li>• Faculty to identify colleagues who are National Academies of Practice members and share names with PA Womack</li> <li>• Chairs and deans to submit faculty achievement information for weekly cabinet updates</li> <li>• The Faculty Achievement Awards have been restructured following college-level feedback. Nominations closed today (February 13th). The awards now have a tiered structure with college, provost, and university levels. The President will host a special off-campus ceremony for the overall winner, who will receive the President's Distinguished Faculty Award. Finalists will be announced at the April 9th Faculty Assembly.</li> <li>• Faculty exit interviews are now standardized, with face-to-face interviews conducted when faculty resign or retire to gather feedback beyond the HR survey.</li> <li>• Texas Academy of Medicine, Engineering, and Science (TAMIST) state-level awards are open for nominations, with information shared to deans and chairs.</li> <li>• Professional Development             <ul style="list-style-type: none"> <li>- The Faculty Success Fellows are working on new faculty onboarding initiatives and community engagement. An asynchronous survey is collecting feedback on desired onboarding components from current faculty.</li> <li>- Upcoming workshops include a synchronous online version of classroom dynamics and facilitation for online faculty, an item analysis workshop with Dr. Haight and testing services covering test statistics interpretation, and a grant writing workshop for the REAP Intramural Grant program.</li> </ul> </li> </ul>
Cabinet Report	<ul style="list-style-type: none"> <li>• No update</li> </ul>

Values Committee Update	<ul style="list-style-type: none"> <li>N/A</li> </ul>
Communications Committee	<ul style="list-style-type: none"> <li>Working on the next issue of the Newsletter which will be released after the Spring Assembly.</li> <li>At the Faculty Winter Assembly, Deans Drs. Nash and Robinson presented a few remarks on colleges merging. They agreed to provide the text of their remarks to include in the upcoming Faculty Senate Newsletter.</li> <li>Assisting the Executive Committee in program agenda for the Spring Faculty Assembly.</li> <li>Senators are reminded to cover faculty concerns when reporting college updates.</li> <li>A few options discussed about the annual project. Senators will be updated again.</li> </ul>
<a href="#">ECDC</a> Updates	<ul style="list-style-type: none"> <li>AI Series <ul style="list-style-type: none"> <li>ECDC Workshop: AI for Health Professions Faculty - Mindsets, Strategies and Practical Integration - March 4, 2026. 1:30–3:00 PM. More details are coming soon.</li> </ul> </li> <li>Promotion &amp; Tenure Workshop (April 2026) <ul style="list-style-type: none"> <li>We are looking for volunteers from each college P&amp;T committee. If you are interested reach out to your Early Career Development Council representative or email <a href="mailto:earlycareer@unthealth.edu">earlycareer@unthealth.edu</a>.</li> </ul> </li> </ul>
<a href="#">WFN</a> Updates	<ul style="list-style-type: none"> <li>March 6, 2026, in the lobby of MET, WFN will host an International Women’s Day coffee and pastries table, where students and employees may send appreciation cards to faculty members</li> <li>WFN will be joining Dr. Ray in an Extra Credit episode focusing on work/life balance</li> <li>Currently in the planning phase are yoga and meditation sessions. More information is coming soon.</li> </ul>
College Reports	<p><b>CBTS</b></p> <ul style="list-style-type: none"> <li>Faculty search is still underway for a faculty member to teach in the undergrad program.</li> <li>A search for Senior Associate Dean of Academic Affairs is currently underway. Application window will close on Tues, Feb. 17.</li> <li>The Microbiology, Immunology &amp; Genetics Department Chair search is going to start soon.</li> <li>As part of the strategic plan for CBTS Dean Keller has appointed volunteers to serve on work groups to discuss how to define the strategic pillars (Research Excellence, Student Success, People /Community / and Culture) and how they should be structured to benefit and facilitate CBTS student and faculty success.</li> <li>Faculty have questions about flexible work arrangements and are seeking clarification.</li> </ul> <p><b>COP</b></p> <ul style="list-style-type: none"> <li>No updates</li> </ul> <p><b>CHP</b></p> <ul style="list-style-type: none"> <li>PA</li> </ul>

- The DCE (director of clinical education) position is still open though we have had several applicants and are in the early stages of screening and interviewing .
- A position for a business coordinator position has been posted
- The class of 2026 cohort will graduate this month, and there will be a graduation banquet celebrating that achievement on February 18th.
- Class of 2027 is starting their clinical rotation year this month.

- **PT**

- Dr. Jennifer Morgan has joined the hybrid pathway and will serve as the primary musculoskeletal faculty member.
- Four faculty presented educational sessions at the American Physical Therapy Association Combined Sections Meeting in Anaheim, CA. Congratulations to Dr. Brandy Schwarz, Dr. Lucas Burns, Dr. Michael Furtado, and Dr. Myles Quiben.
- Eleven faculty collaborating with twenty-five students had research posters accepted for presentation at the Combined Sections Meeting. Congratulations to Dr. Charles, Nichols, Dr. Mindy Brummett, Dr. Myles Quiben, Dr. Beverly McNeal, Dr. Jeegisha Kapila, Dr. Jehad Alzyoud, Dr. Michael Furtado, Dr. Marc Crawford, Dr. Kristen Barta, Dr. Darby Smith, and Dr. Jennifer Morgan.

- **PHWB**

- No update

**CPH**

- **FACULTY NEWS**

- Dr. Teresa Wagner is nominated and selected as a Woman of Influence honoree for the 2026 class of Great Women of Texas.
- Dr. Stacey Griner received a new award from the Prevent Cancer Foundation for her proposal titled "Implementing HPV-Related Cancer Guidelines in Dental Settings." It is a 17-month grant that utilizes mixed methods to translate knowledge into practice. Dr. Malinee Neelamegam will assist on this project.
- Dr. Stacey Griner received an award from the Patient-centered Outcomes Research Institute (PCORI). This award will position her as MPI with Dr. Erika Thompson at UT San Antonio to reduce human papillomavirus (HPV)-related cancer risk.

	<ul style="list-style-type: none"> <li>- Dr. Malinee Neelamegam is awarded the TARCC (Texas Alzheimer's Research and Care Consortium) junior investigator grant to advance dementia awareness in South Asian communities</li> <li>- Drs. Teresa Wagner and Emily Spence are awarded the Sid W. Richardson Grant to examine entry into and the recurrence of homelessness through the lens of literacy to identify potential barriers to long-term housing stability.</li> </ul> <p><b>TCOM</b></p> <ul style="list-style-type: none"> <li>• The Dallas Morning News did a story on AI and Health Informatics featuring Dr. Janet Lieto and Nelum dini Samaranayake. It showcases how TCOM is teaching medical students to interact with AI tools and use them ethically. Dr. Lieto and Nelum dini Samaranayake have been using simulations and many other ways to teach students to prioritize patient care, safety, and humanity first and foremost. Sensational work by them and all faculty involved with this!</li> <li>• Dr. John Licciardone collaborated with colleagues at leading pain research centers to publish initial results of the PACBACK Trial in JAMA. The landmark study funded by the National Institutes of Health measured the effectiveness of spinal manipulation and clinician-supported self-management compared with guideline-based medical care for patients with acute or subacute low back pain at increased risk of chronic disabling pain. It included 1,000 patients at three research clinics in Minnesota and Pennsylvania from November 2018 to June 2024.</li> <li>• The National Board of Osteopathic Medical Examiners has appointed TCOM's Dr. Christopher Medina as a National Faculty Chair. Medina, who is an assistant professor with TCOM, is the C3DO Examination Chair effective January 2026 and will serve a term of three years. Since 2020, Medina has served on the NBOME National Faculty and has recently participated in the Level 1 and Level 2-CE Item Writing Workshop. He has served as the physician lead for the C3DO at TCOM since 2023.</li> </ul> <p><b>CON</b></p> <ul style="list-style-type: none"> <li>• No update</li> </ul>
<p>General Business</p>	<p><b>Process Improvement Team, Tools and Resources, Tracy Broomes guest speaker</b></p> <ul style="list-style-type: none"> <li>• Introduced the team, which supports campus-wide initiatives to enhance efficiency and effectiveness. The team offers after-action reviews, cause-and-effect analysis, process mapping, and five-why root cause analysis.</li> <li>• A continuous process improvement framework was developed last year with cross-campus participation, using the acronym VALUE: Verify the problem, Assess data, Leverage findings, Utilize solutions, and Evaluate results. Ambassadors throughout campus champion this framework and share ideas across departments.</li> </ul>

	<ul style="list-style-type: none"> <li>• Current projects include implementing RFID tracking for the donated body program, sustainability support for the food pantry, a new AR billing module, and documenting the hiring workflow to make the process more accessible to managers. The hiring process documentation addresses faculty concerns about the lengthy time from job posting to placement.</li> </ul>
New Business	N/A
MISC	<ul style="list-style-type: none"> <li>• Recognize HSC faculty and staff through <a href="#">WAY TO GO! Recognition Link</a></li> <li>• There is an “<a href="#">Anonymous Faculty Input</a>” feature on the <a href="#">UNT Health Faculty Senate Connect page</a> where you can submit your questions/concerns anonymously. If you would like a response from the Faculty Senate Executive Committee, please include your name and email address with your comment.</li> <li>• If you would like to attend a Faculty Senate meeting, please send an email to Rhonda Arthur prior to the meeting: <a href="mailto:Rhonda.Arthur@unthealth.edu">Rhonda.Arthur@unthealth.edu</a></li> </ul>
Adjournment	<p>The meeting adjourned 10:00 AM  The next meeting will be held on Friday, March 13, at 8:00 AM in LIB400/X2o</p>